

**MINUTE BOOK XXV, PAGES 54-55
SPECIAL MEETING OF THE TROUTMAN TOWN COUNCIL
APRIL 28, 2016**

A Special Meeting of the Troutman Town Council was held in the Troutman Town Hall, 400 North Eastway Drive, North Carolina on April 28, 2016 at 8:00 a.m. with the Mayor Ronald N. Wyatt presiding.

Council Members Present: Teross Young, Paul Henkel, Sally Williams, Judy Jablonski, James Troutman

Council Members Absent: None

Staff Present: Kimberly H. Davis, Town Clerk; Steve Shealy, Finance Director; Erika G. Martin, Planning Director; Matthew A. Selves, Police Chief

Press Present: Debbie Page, STV Free News
Nina Mastandrea, Statesville Record and Landmark

Others: (Sign-In Sheet attached)

MAYOR WYATT CALLED THE MEETING TO ORDER

ACCEPTANCE OF ANN BAILIE'S RESIGNATION LETTER (Resignation Letter is not of public record and is filed in Ms. Bailie's personnel file)

Mayor Wyatt gave notice that former Town Manager Ann Bailie has resigned and has forwarded her resignation letter to the Council. The resignation letter has been given to Finance Director Steve Shealy and will be filed in Ms. Bailie's personnel file. Per advisement of legal counsel, the letter of resignation is a personnel matter and cannot be shared with the public. He continued by stating there was an agreement signed almost 4 years ago, and in respect to the terms of that agreement, Town Attorney Gary Thomas was asked to draft a severance agreement in effort to protect the interest of the town and the parting employee. Attorney Thomas spoke to the red-lined version (distributed to the Council) of the agreement prepared based upon Ms. Bailie's agreement 4 years ago reviewing proposed changes made by Ms. Bailie briefly highlighted changes he felt were most substantial.

Upon motion by Council member Troutman, seconded by Council member Young, and unanimously carried, approved Mayor Wyatt, Council member Young, and legal counsel to finalize the legal terms of the severance agreement however in generalities the town will accept it.

Upon motion by Council member Young, seconded by Council member Henkel, and unanimously carried, approved to accept resignation of Town Manager Ann Bailie knowing that the severance agreement is yet to be finalized.

(Red-lined draft of severance agreement is not public information, per General Statutes)

APPOINTMENT OF STEVE SHEALY AS ACTING TOWN MANAGER

Upon motion by Council member Williams, seconded by Council member Jablonski, and unanimously carried, approved to appoint Steve Shealy as acting Town Manger until such time other arrangements are made.

Mayor Wyatt commented that Mr. Shealy is the natural choice in going forth, until a temporary and/or permanent replacement is found.

Upon motion by Council member Henkel, seconded by Council member Young, and unanimously carried, approved immediate pay rate increase of \$350 monthly on top of Mr. Shealy's current salary for compensation.

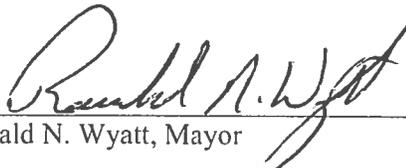
APPOINTMENT OF COMMITTEE FOR TOWN MANAGER SEARCH

Town Manger Wyatt suggested that a committee be established to identify and isolate qualified applicants for the Town Manager position. He clarified that the Town Council as a whole will make the final selection.

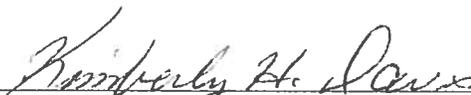
Upon motion by Council member Jablonski, seconded by Council member Troutman, and unanimously carried, approved Mayor Wyatt, Council member Henkel, and Council member Young to serve as a committee to search and interview applicants for the Town Manager.

ADJOURNMENT

Upon motion by Council member Troutman, and seconded by Council member Henkel, and unanimously carried, the Special Meeting of April 28, 2016 was adjourned at 8:20 a.m.



Ronald N. Wyatt, Mayor



Kimberly H. Davis, Town Clerk

